

FERRAIUOLI
& TORRES
MARCHAND
ROVIRA, P.S.C.

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THE FIRM

Ferraiuoli Torres Marchand & Rovira, P.S.C. offers its clients a diverse knowledge base and experience in intellectual property matters, including patent, trademark, copyright and entertainment law, corporate matters, including business organization, mergers and acquisitions, real estate, commercial lending and contracts, and other legal matters generally handled by larger law firms, yet with the personal attention of a smaller law firm.

Located in the midst of the Golden Mile in the Hato Rey ward of the Municipality of San Juan, Ferraiuoli Torres Marchand & Rovira, P.S.C. is a thriving law firm that boasts a select staff of energetic and responsive attorneys, knowledgeable in a broad range of areas of practice, such as intellectual property, corporate law.

Among its select group of professionals, the firm has three attorneys with advanced law degrees, two licensed patent attorneys, two attorneys admitted to practice in New York, two attorneys admitted to practice in Florida, two certified public accountants, one former USPTO patent examiner and two adjunct law school professors. The firm's attorneys have been involved in transactions and trials requiring the highest level of technical skill. Thus, they are prepared to provide firm clients with sound advice in complex legal matters.

AREAS OF PRACTICE

CORPORATE DEPARTMENT

FTMR's Corporate Department works not only general corporate law matters, business organization and contracts but also other areas of practice such as mergers and acquisitions, commercial lending, real estate and notarial practice and wills, trusts and estates. A one-stop-shop for the corporate clients' needs, FTMR's Corporate Department focuses on the elements needed to properly operate a successful business from a legal perspective, whether it is a domestic or foreign enterprise operating in Puerto Rico. Our clients range from start-up ventures and individual investors to local concerns and Fortune 500 companies.

BUSINESS ORGANIZATION, CONTRACTS & GENERAL CORPORATE LAW

Want to start your own business on the right track or take your existing operation to the next level? FTMR provides clients with all necessary resources to accomplish their objectives, including such services as corporate structuring and organization, contract review and preparation, corporate governance audits, capital and financing arrangements, and regulatory compliance. We also assist with reorganization and dissolution of business entities and developing exit strategies, and are experienced in negotiating, drafting and reviewing agreements of all types, including joint venture, shareholder, partnership, operating and other agreements defining the rights and obligations of the principals of a business. Business people depend on us for expert advice about the formation and maintenance of various commercial entities, such as regular, close and professional corporations, limited liability partnerships and companies and trusts.

COMMERCIAL LENDING

Having worked with clients on both sides of a commercial financing transaction: lenders and borrowers, FTMR, as borrower's counsel, provides in-depth and professional advice in a variety of commercial lending and financing transactions with some of Puerto Rico's premier commercial banking concerns. From the preparation and revision of loan agreements and collateral documents to the processing of title insurance and loan closing and document presentation, FTMR represents both emerging companies and individuals.

The nature of commercial loan transactions in which the firm has been involved extends to the full scope of commercial credits, including term and revolving credit loans, secured and unsecured loans, working capital and acquisition loans, asset-based loans, corporate or cash flow loans, project finance loans, loan sales and participations, and letter of credit and other credit and liquidity support mechanisms. While much of the firm's commercial lending work involves real property security, our attorneys are equally experienced with loans based on other types of security interests.

REAL ESTATE & NOTARIAL PRACTICE

Aware of the demand for adequate legal representation in real estate transactions, FTMR provides a full range of real estate related legal services to corporations, partnerships, developers, lending institutions, professional organizations and individual investors including structuring ownership entities, property transfers and acquisitions; title examinations; dispositions and exchanges of real property; lease agreement review and preparation; development, project financing and loan workouts; and negotiation, documentation and closing of transactions which involve real property.

A good notary public is also an integral part of real estate and general corporate dealings, especially in Puerto Rico where the drafting and authorization of public deeds and other recordable instruments and the filing thereof, are all part of our established Registry of the Property system. At FTMR we provide professional and reliable notarial services for all your needs.

MERGERS AND ACQUISITIONS

Business acquisitions and combinations are occurring at an ever-increasing pace, both locally and globally, with unprecedented dollar values; that is why at FTMR we are all about deal making. Our attorneys have experience in such matters as due diligence of target companies or other concerns, asset and stock sales, corporate reorganization and restructuring, and mergers and consolidations. Among the broad range of M&A services offered are government and regulatory agency compliance, due diligence review, drafting and negotiation of letters of intent, confidentiality agreements as well as acquisition and related agreements, and preparing prospectuses and offering memoranda.

WILLS, TRUSTS AND ESTATES

At FTMR we understand the importance that clients place on competent advice as to the organization of trusts, the preparation of wills and the administrations of estates. We assist our clients in creating strategies asset protection and estate planning. Our firm is experienced in the preparation of tailor-made trusts and caters to the special needs of estates in need of adequate administration.

TAX DEPARTMENT

FTMR's Tax Law Department works on all tax issues that affect companies with business operations in Puerto Rico. Our attorneys have the experience, technical knowledge, and business background to counsel our individual and corporate clients on the most complex tax issues that affect companies operating in Puerto Rico. Our attorneys provide counsel on Federal, Puerto Rico, and Municipal tax matters. They are qualified to analyze our client's tax and business operations and documentation, in order to develop effective tax planning strategies that will minimize the tax costs of doing business in Puerto Rico and to provide critical assistance in complying with all the tax filings required by Federal and Puerto Rico laws and regulations.

Most members of the Tax Law Department are also Certified Public Accountants. The areas of practice of FTMR's Tax Law Department include (1) tax filings and compliance, (2) tax research and planning, (3) tax incentives, (4) tax aspects of reorganizations, mergers and acquisitions, (5) ruling requests and closing agreements, (6) structuring of operations in Puerto Rico, (7) Federal taxation of Puerto Rico operations, (8) Municipal taxes, (9) Property Taxes, (10) Individual and Corporate Taxation, and (11) Sales and use taxes.



INTELLECTUAL PROPERTY & INFORMATION TECHNOLOGY DEPARTMENT

The pursuit and protection of intellectual property rights requires specialized know-how. FTMR is a general practice law firm that is singularly focused on intellectual property and corporate matters. Our IP lawyers regularly make presentations and offer seminars on IP protection to clients, businesses, non-profit organizations, and other groups. We represent large and small companies from a range of industries including consumer products, manufacturing, financial services, publishing, entertainment, computers, telecommunications, and the Internet. In addition to our Puerto Rico and U.S. based clients we have many clients in Latin America.

With a registered patent attorney, and several attorneys concentrating in other aspects of intellectual property law, we offer full-service IP coverage. Our practice includes all aspects of patent, trademark, copyright, trade secret, and entertainment and music law, including counseling, prosecution, licensing, and litigation. We also represent clients on IP issues related to the Internet and e-commerce.

We have one of the largest and most diverse IP practices in Puerto Rico. Our IP lawyers are frequent lecturers and writers and are considered to be leaders in the field in Puerto Rico. For example, two of our partners offer a Cyberspace Law course in the University of Puerto Rico School of Law addressing patent, copyright and trademark issues of the digital age.

PATENTS

A solid patent portfolio is vital to protecting research and development investment and the fruits of that investment in the marketplace. Obtaining patents on inventions and innovations may well be the best-known way to protect the value of intellectual property. As such, the patent application and prosecution process is a central element of our IP work. In addition to obtaining patents, our patent attorneys provide a full range of portfolio-management services. We help our clients decide what inventions to patent, what countries in which to obtain patents, and how to protect their investment in patents.

TRADEMARKS

Trademarks embody the goodwill attached to quality goods and services. For this reason, their importance to businesses

is ever increasing. FTMR's trademark practice provides a complete range of services, ensuring that our clients secure and maintain the full scope of legal protection available to them. We offer our clients a full range of trademark services:

- Prosecution and maintenance
- Licensing
- Infringement litigation
- Cyber squatting litigation
- USPTO and Department of State of Puerto Rico litigation, including opposition and cancellation proceedings
- Domain name administrative proceedings, including cases under ICANN's Uniform Dispute Resolution Policy and similar policies

To protect a business's creative and intellectual capital, legal counsel must effectively prosecute applications for trademarks in every jurisdiction where the concern does business. Securing registrations not only in Puerto Rico and the United States, but also throughout the world for the marks of our clients is an important portion of our trademark practice. Our firm maintains close ties to a worldwide network of trademark practitioners to facilitate international registration for our clients.

ENTERTAINMENT AND MUSIC

FTMR has an experienced full-service entertainment and music law practice. Our entertainment lawyers focus on the music, motion picture, and television industries. We have access to key players in the entertainment industry in Puerto Rico and Latin America as well as in the Hispanic markets of the United States.

We provide our clients with the experience and dedication needed to thrive in today's highly sophisticated entertainment marketplace. We represent recording artists, producers, record and publishing companies, and songwriters within the music industry. Our attorneys draft and negotiate recording, publishing, production, management, distribution, merchandising, and licensing agreements. We counsel artists and record publishing companies regarding the protection of their intellectual property rights. FTMR also provides counsel to actors, writers, directors, and producers in the film and television areas of practice.

TRADE SECRETS

A company's trade secrets are among its most valued assets. Trade secrets encompass a wide range of technology and information types, such as production processes, research techniques, customer database information, pricing structures, marketing information and composition formulations. These secrets can provide important competitive advantages and must be protected from loss to competitors. Likewise, companies must ensure that their own activities do not give rise to assertions of misappropriating trade secrets from others.

We provide a comprehensive range of trade secrets services, including:

- Identifying trade secrets that can be protected
- Reviewing methods for preserving secrecy and security
- Instituting new security measures to prevent wrongful misappropriation or disclosure
- Drafting appropriate nondisclosure contracts with employees and third parties
- Developing means to protect confidential business information that may not qualify for trade secret protection as such

In addition to helping to protect trade secrets, we fight to enforce them. If a company's trade secret rights are misappropriated, we help the company enforce its rights, whether through litigation, licensing or otherwise. Our ability to provide full service in each of these areas enables our clients to obtain the optimum protection for their know-how and technology.

E-COMMERCE

Our areas of service include:

- Compliance with data privacy laws
- Protection of business method inventions
- Advice on the Digital Millennium Copyright Act
- Preparation and negotiation of agreements for software and other technology
- Web hosting and web site development agreements
- Content development and licensing

INTELLECTUAL PROPERTY LICENSING

Intellectual property licensing is the critical common denominator among all disciplines of intellectual property. Licensing is the tool that heightens the value of intellectual property rights, and the lack of licensing is typically the cause of intellectual property litigation.

Licensing provides companies of all sizes the opportunity to protect technological advantage, generate new revenue and build partnerships with other innovative companies. Smaller companies may decide to concentrate on research and development and desire to license out their patents. Larger companies frequently find themselves with valuable patents no longer relevant to their own business.

We assist our clients in negotiating, drafting, construing, and enforcing license agreements. We also assist our clients who desire to license the patents of others, and negotiate or litigate to conclusion licensing disputes. We are also experienced in structuring joint development and joint venture relationships.

PORTFOLIO MANAGEMENT

Because an important part of intellectual property rights enforcement is effective policing, once the patents, copyrights and trademarks are successfully prosecuted, we monitor our clients' rights and protect them against infringement. We send cease and desist letters to avert potential infringement of valuable IP rights. Our attorneys also help clients evaluate the need to pursue litigation when rights disputes arise.

LABOR & EMPLOYMENT DEPARTMENT

The partners of the firm's Labor & Employment Department are accomplished lawyers in their respective fields, representing management in workplace hours such as sexual harassment, antidiscrimination laws, wages and labor claims, family and medical leave, worker's compensation, occupational safety, labor harassment, discharge and termination, civil rights laws as well as other federal, state and administrative claims. It is our firm's primary goal to counsel clients in making savvy employment related decisions so as to reduce the risks of litigation and resolve disputes in a cost effective way. With that in mind, FTMR assists clients in such essential tasks as developing and implementing personnel policies and procedures that comply with state and federal laws, outlining job descriptions, employee handbooks and applications, and developing an array of employment agreements customized to our client's particular needs. Additional services include sexual harassment prevention and training, as well as, training in other areas required by law, developing employee relations programs, and specialized employment seminars to human resources managers, supervisors and employees.

FTMR recognizes that litigation is an integral part of our employment representation, thus when it cannot be avoided, clients can rest assured that our attorneys will strive to achieve the best results possible. FTMR believes that close communication with our clients is essential since it minimizes possibilities of litigation. Our litigation practice includes cases involving wrongful discharge, employment contracts, confidentiality agreements, covenants not to compete, misappropriation of trade secrets and sexual & labor harassment claims, among other areas.

Our attorneys are fluent in both English and Spanish and routinely litigate in either language.

LITIGATION DEPARTMENT

Ferraiuoli Torres Marchand & Rovira's commercial and intellectual property litigation practice encompasses all aspects of commercial relationships, including, but not limited to, disputes involving intellectual property rights, antitrust and unfair competition, trade secrets, contracts, commercial and real state claims, distribution rights under Law 75 and corporate derivative suits. Our intellectual property litigation group has extensive experience in state court, federal court, and before government tribunals and agencies. Our trademark litigators routinely handle complex trademark, false advertising, right of publicity, trade dress and dilution cases, as well as have extensive experience in domain name disputes. We also represent clients in opposition and cancellation proceedings before the US Trademark Trial and Appeal Board and the PR Department of State and have participated in copyright infringement cases, before the federal courts, especially in the field of music. Injunctions, temporary restraining orders and declaratory judgments are aggressively pursued by our law firm, which has vast experience in these types of proceedings.

Ferraiuoli Torres Marchand & Rovira is ready and able to try those cases that need to be tried, but will strive to settle those that can be settled, in favorable terms, always keeping in mind our clients best interest.



PROFESSIONALS

BLAS R. FERRAIUOLI-MARTÍNEZ (†)

Was a founding member of FTMR and former Chairman of its Executive Committee. He obtained his Juris Doctor from the University of Puerto Rico Law School. Mr. Ferraiuoli had more than thirty years of experience in civil and commercial litigation. He began his career as a trial attorney in the Puerto Rico Department of Justice and then was defense counsel for insurance companies before opening his private practice.

Mr. Ferraiuoli was a seasoned corporate lawyer and negotiator who acted as lead counsel on many important public and private lending and acquisition transactions. Prior to founding FTMR, Mr. Ferraiuoli was a senior partner and Department Head at Goldman Antonetti Ferraiuoli & Axtmayer and at Ferraiuoli & Axtmayer.

Mr. Ferraiuoli had experience in negotiating and securing commercial, construction, and real estate loans. In turn, he represented several banks and financial institutions such as Banco de Crédito y Ahorro, Ponce Federal Bank, First Bank, Doral Bank and Banco Popular de Puerto Rico. In addition, Mr. Ferraiuoli had ample experience in civil and commercial litigation and health and hospital law, both on federal and local courts. Mr. Ferraiuoli was a recognized business leader in Puerto Rico. He served in the Board of Directors of several private and public corporations.

Mr. Ferraiuoli was admitted to practice before the Commonwealth of Puerto Rico, the United States Court of Appeals for the First Circuit and the United States District Court for the District of Puerto Rico. He was a Notary Public and founding member of the Notaries Association of Puerto Rico. Mr. Ferraiuoli concentrated his practice on civil federal and local litigation, corporate law and real estate law.

Deceased on August 29th, 2007

EUGENIO J. TORRES-OYOLA

Is a member of FTMR, Chair of the Intellectual Property and Technology Practice Group and member of its Executive Committee. He is also the CEO of Patent Solutions Group a spin-off from FTMR and a Legal Process Outsourcing company focusing on providing patent support services. He is admitted to practice in patent cases before the United States Patent and Trademark Office. In addition, he is admitted to practice before the Commonwealth of Puerto Rico, the United States Court of Appeals for the First Circuit and the United States District Court for the District of Puerto Rico. He has a B.S. Degree in Environmental Engineering from the Massachusetts Institute of Technology (M.I.T.) and a Juris Doctor from the University of Puerto Rico Law School, where Mr. Torres administered a Cyberspace Law elective course as an adjunct professor from 2001 to 2007.

Following his graduation from law school, Mr. Torres joined McConnell Valdés where he was an associate in the Corporate Law Department from 1998 to 2001, and a member of the Environmental Law Practice Group and the Intellectual Property Law Practice Group as well as a founding member of the Internet and Patent Law Practice Group.

Mr. Torres is actively involved in leadership positions in several associations or groups, which promote the development of the technology sector in Puerto Rico. Due to his leadership in Intellectual Property and Technology Law, Mr. Torres was asked to participate in the Technology and Telecommunications Committee of “Misión 2025” and is a member of the Advisory Board of the Puerto Rico Commerce and Export Company in connection with the Puerto Rico Cyber Center. In addition, he was named to the Federal District Court Electronic Case Filing Attorney Advisory Group, and has been consulted at different times by members of the Legislative Assembly of Puerto Rico regarding the promulgation of intellectual property or technology related legislation in Puerto Rico.

Mr. Torres has been appointed grader and drafter of the Puerto Rico Bar Exam by the Supreme Court of Puerto Rico. He has published several articles relating to Intellectual Property and/or Internet Law and has frequently been a featured speaker in multiple events and seminars relating to Intellectual Property,

Technology, and Internet Law. Mr. Torres concentrates his practice on intellectual property and technology, entertainment, and general corporate law. He is a member of the American Intellectual Property Law Association, the International Trademark Association, the National Association of Patent Law Practitioners, the American Bar Association and its Intellectual Property Law Committee, the Puerto Rico Bar Association and its Intellectual Property Law Committee, and the Federal Bar Association and its Intellectual Property and Communications Law Section.

FERNANDO J. ROVIRA-RULLÁN, LL.M.

Is a member of FTMR, Chair of its Corporate and Real Estate Department, and member of its Executive Committee. He obtained a BS in finance with honors from Villanova University in Pennsylvania (1995), a JD, cum laude, from the University of Puerto Rico School of Law (1998), where he was a member of the law review, and an LL.M. Degree from Columbia Law School in New York (2003) with honors (Harlan Fiske Stone Scholar). Mr. Rovira-Rullán is admitted to practice before the Commonwealth of Puerto Rico and the State of New York, he is a member of the American Bar Association, the New York Bar Association, the Puerto Rico Bar Association and is the Chairman of the latter's Intellectual Property Law Committee and past member of its Corporate Law Committee. Mr. Rovira-Rullán is also a member of the Sapientis Board of Directors.

He joined FTMR in 2004 after serving as Senior Vice President and Deputy General Counsel of a publicly traded financial institution. Before that Mr. Rovira-Rullán worked as an associate in the Corporate Department of McConnell Valdés from 1998 until 2002, where he was one of the founding members of the firm's Internet and Patent Law Practice Group as well as a member of its Corporate and Public Finance Practice Group.

Mr. Rovira-Rullán has been an adjunct professor at the University of Puerto Rico School of Law since the 2001-02 academic year. At the UPR School of Law he has offered Internet Law, Business Organization and, most recently, Mergers and Acquisitions. He was a member of the local bar's drafting committee in 2000 and the Co-General Counsel and director of the Internet Society of Puerto Rico from 2001 until 2003.

He has been a speaker in several conferences dealing with intellectual property and is the co-author of the law review article "On the Eve of the 21st Century: The Millennium Bug; Financial Institutions and the Year 2000 Problem", published in the University of Puerto Rico Law Review, 67 Rev. Jur. Upr. 395 (1998) and is the author of the law review article "Recording Industry Continues to Sing the Tune of On-line Copyright Infringement: A Proposal for Solving the P2P Dilemma", published in the Puerto Rico Bar Association Law Review, Vol. 63, Num. 4 (2002). He has also published various newspaper and magazine features on Intellectual Property, Information Technology and Internet Law.

His principal areas of practice include general corporate law, including business organization, mergers and acquisitions (local and cross border experience), real estate, contracts, commercial lending, intellectual property, trusts and wills and estates.

MARÍA JUDITH MARCHAND-SÁNCHEZ

Is a member of FTMR she graduated from Trinity College in Hartford, Connecticut in 1987 with a B.S. in Political Science and obtained her Juris Doctor from the University of Puerto Rico Law School in 1990. Mrs. Marchand is admitted to practice before the Commonwealth of Puerto Rico, the United States Court of Appeals for the First Circuit and the United States District Court for the District of Puerto Rico.

Prior to joining FTMR, Mrs. Marchand was an associate in Porro Vizcarra Law Office from May 1997 to July 2003, with López-Lay, Vizcarra & Porro from May 1996 to June 1997, and with the Law Offices of Andrés Nevares from October 1990 to June 1996. She is a member of the Federal Bar Association (Labor and Employment Law Section), Society for Human Resources Management, and the Association of Notary Publics.

She has represented insurance companies (Reliance National Insurance, General Accident Insurance, and Federal Insurance) in general civil defense matters including labor and employment claims. She has been a speaker to various employers in Puerto Rico regarding sexual harassment in the workplace and other labor and employment matters. She has also represented successfully before the local and federal courts Plaintiffs and Defendants in a myriad of cases (contractual matters, personal injury, medical malpractice, discrimination, labor harassment, covenants not to compete, and unjust termination among others).

Mrs. Marchand has also acquired expertise in matters related to franchise agreements and eviction proceedings. She is also a collaborator in one of Puerto Rico's daily circulation newspaper with a weekly column regarding diverse legal themes.

LAURA BELÉNDEZ-FERRERO, LL.M.

Is a member of FTMR. Ms. Beléndez-Ferrero's main area of practice is intellectual property. Before joining FTMR in October of 2005, Ms. Beléndez-Ferrero worked at the Federal Litigation Division of the Puerto Rico Department of Justice, Reichard & Escalera Law Firm and McConnell Valdés.

Ms. Beléndez-Ferrero has argued before the First Circuit Court of Appeals in the case of Mercado-Alicea v. P.R. Tourism Co., 396 F.3d 46 (1st Cir. 2005). She also participated in a precedent copyright infringement case, which involved a local television producer, Mr. Sunshine Logroño. TMTV. Corp. v. Mass Productions, Inc., 345 F. Supp. 2d 196 (D.C. Puerto Rico 2004), Ms. Beléndez-Ferrero has been involved in First and Fourteenth Amendment cases before the United States District Court for the District of Puerto Rico, where she has attended civil jury trials. Ms. Beléndez-Ferrero has also participated in the active litigation of Law 75 cases. She also has lectured and consulted with advertising agencies regarding copyright and trademark infringement in the media.

Ms. Beléndez-Ferrero obtained a Bachelor in Computer Information Systems from the University of Puerto Rico in 1996 and a Juris Doctor degree, magna cum laude, from the Inter American University School of Law in 1999. Ms. Beléndez-Ferrero obtained a Law Masters Degree in Intellectual Property on May 2002 from the George Washington University School of Law. Her relevant course work during this time included, among others, Licensing Intellectual Property Rights, Cyberspace Law, Electronic Commerce Law and Antitrust Law. She has also participated in continued legal education programs, like the Annual Intellectual Property Law conference sponsored by the American Bar Association, Intellectual Property Section.

Ms. Beléndez-Ferrero is admitted to practice in the State of New York, the Commonwealth of Puerto Rico, United States District Court for the District of Puerto Rico and the United States Court of Appeals for the First Circuit.

Ms. Beléndez-Ferrero is a member of the International Trademark Association, American Intellectual Property Law Association, Federal Bar Association, New York State Bar Association and the Puerto Rico Bar Association.

JOSÉ FERNANDO ROVIRA-RULLÁN

Is a Senior Associate of FTMR. Mr. Rovira joined FTMR as an Associate on January 2005, after working as a law clerk with the firm's predecessors since May 2001. Mr. Rovira obtained a BS in Political Science from the University of Puerto Rico (2000) and a JD from the InterAmerican University School of Law (2004). He is admitted to practice before the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association and the Puerto Rico Notary Association.

Prior to joining FTMR's predecessors, Mr. Rovira worked for the 13th Legislative Assembly of Puerto Rico as special assistant to the Director of the Legislative Services Office, where he closely collaborated with the lawmakers and other executive personnel and was actively involved in the legislative process. Mr. Rovira was also appointed for four consecutive years to the Presidential Summer Internship Program at the Government Development Bank of Puerto Rico.

His principal areas of practice include trusts and estates, contracts, real estate, commercial lending, business organization and general corporate law.

CRISTINA ARENAS-SOLÍS

Ms. Arenas-Solís joined FTMR as an associate attorney on August 2007. She obtained a BBA in Accounting from the University of Puerto Rico (2001) and obtained her juris doctor from the University of Puerto Rico School of Law (2005).

Prior to joining FTMR, Ms. Arenas-Solís worked as an associate attorney at Reichard & Calaf, P.S.C. and as a law clerk in Reichard & Escalera. Her principal areas of practice include intellectual property law. Ms. Arenas-Solís is admitted to practice in the Commonwealth of Puerto Rico and the United States District Court for the District of Puerto Rico. Ms. Arenas-Solís is fluent in Spanish, English, and French.

MARÍA DEL ROSARIO FERNÁNDEZ-GINORIO

Ms. Fernández joined FTMR in January 2009 as a Senior Associate. She obtained a Bachelor of Arts with honors in Public Communication from American University in Washington D.C. in 2001, and received her Juris Doctor degree from the Inter American University of Puerto Rico School of Law in 2004. She was admitted to the Puerto Rico Bar in 2005 and as a Notary Public that same year.

During her last year as a law student, Ms. Fernández worked as a law clerk in the Legal Aid Clinic of the Inter American University of Puerto Rico School of Law, specifically in the environmental litigation program. Upon graduation from law school, Ms. Fernández joined Vázquez & Vázquez as a law clerk and later on as Associate Attorney, where she worked for almost three years as counsel to employers in labor and employment matters. Ms. Fernández represented corporate and government clients in both court and administrative proceedings.

From August 2007 until January 2009 Ms. Fernández worked as Associate Attorney at Bufete Roberto Corretjer Piquer where she developed an extensive practice in the following areas: civil and commercial litigation, construction law, administrative law, real estate transactions including leasehold agreements, settlement agreements and other real estate instruments. There she also participated in the representation of various corporate and government clients in cases relating to collection and eviction of commercial property and public housing.

Ms. Fernández concentrates her practice in civil commercial litigation, including labor and employment law.

JUAN R. RIVERA-FONT

Is a member of FTMR. Before joining FTMR, Mr. Rivera-Font managed a successful private practice concentrating in litigation of a diverse range of matters including commercial transactions, employment law, construction disputes (AIA contracts), estates, false advertising claims under the Department of Consumer Affairs, and D&O's Liability. Given his reputation for steadfast commitment to his clients, he has provided legal services to firms such as Pietrantonio Méndez & Alvarez, LLP and Goldman Antonetti & Córdova, PSC. Mr. Rivera-Font also worked as a Senior Associate at Goldman Antonetti & Córdova's Labor Department; as an Associate at Mignucci & Pérez-Giusti, P.S.C.; and as a Law Clerk at the Court of Appeals of Puerto Rico.

Mr. Rivera-Font is admitted to practice before the Commonwealth of Puerto Rico and the United States District Court for the District of Puerto Rico. Mr. Rivera-Font has litigated intensively in state courts throughout the island on behalf of big-cap corporations, and has also conducted extensive research for federal court cases on important statutes such as the Sherman Act, American with Disabilities Act, and the Federal Arbitration Act.

Mr. Rivera-Font obtained a BS in Entrepreneurial Management from the Wharton School of Business at the University of Pennsylvania. He graduated Cum Laude from the Interamerican University where he obtained his JD, and was admitted into the National Dean's List. Mr. Rivera-Font also conducted advanced studies in International Law at the prestigious Instituto Universitario Ortega y Gasset in Madrid. He is a member of the Puerto Rico Bar and the Federal Bar Association.

CARLOS MUÑIZ-COTTÉ

Mr. Muñiz Cotté joined FTMR as an associate attorney on October 2006. He obtained a BA in Accounting from the University of Puerto Rico Mayagüez Campus (2001) and obtained his juris doctor and a Master in Business Administration BA in finance under the University of Puerto Rico School of Law (2006) joint JD/MBA program, making the National Dean's List and participated in the study abroad program pursuant to which he studied European Corporate Law and Legal Aspects of the European Unions Institutions.

Prior to joining FTMR as a law clerk on January 2006, Mr. Muñiz Cotté worked as a private accountant and as a law clerk at various metro area law firms. His principal areas of practice include corporate and tax law.

HÉCTOR LEBRÓN-GONZÁLEZ

Mr. Lebrón-González joined FTMR as an associate attorney on July 2008. He obtained a BS in Psychology from Brigham Young University (2001) and obtained his juris doctor from the Interamerican University School of Law (2007). He is admitted to practice before the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association and the Puerto Rico Notary Association.

Prior to joining FTMR as a law clerk on June 2006, Mr. Lebrón-González worked as a law clerk at Fernando Font Lee Law Offices, P.S.C. and in the Interamerican University School of Law as a student representative for Lexis Nexis of Puerto Rico.

His principal areas of practice include general corporate law, real estate, contracts and labor and employment matters.

LEONARDO VILLARREAL-ALEJANDRO BRIAN BURGOS-HERNÁNDEZ

Leonardo Villarreal joined FTMR on October 2007. He has a S.B. degree in Electrical Engineering from the Massachusetts Institute of Technology (MIT) and a J.D. degree from the University of Puerto Rico Law School. He is a patent attorney admitted to practice in patent cases before the United States Patent and Trademark Office. In addition, he is admitted to practice before the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association. Mr. Villarreal served as an adjunct professor at the Polytechnic University of Puerto Rico, where he has taught courses on ethical and legal aspects of computer science. He is also an active member of the MIT Educational Council.

His patent related work focuses on the drafting of patent applications and conducting prior art searches, reviewing documents and patent literature, and patent opinion work. He also works in intellectual property cases, internet domain name disputes, drafting software licensing agreements, contracts, and non-disclosure agreements.

While at MIT, Mr. Villarreal worked at the MIT Media Lab – Human Design Group assisting researchers in mechanical and electronics design and fabrication of prototypical devices for research purposes. He also worked as an intern at Axcelis Technologies, redesigning products for ion implantation and wafer manufacturing machinery.

Mr. Burgos-Hernandez joined FTMR as a Law Clerk on December 1, 2008. He obtained a BBA in Accounting, Magna Cum Laude, from the University of Puerto Rico (2004), Bayamon Campus and a juris doctor, Cum Laude, from the University of Puerto Rico School of Law (2008). He is admitted to practice before the commonwealth of Puerto Rico. Mr. Burgos-Hernandez is also a Certified Public Accountant.

Prior to joining FTMR as a Law Clerk, Mr. Burgos-Hernandez worked as a Law Clerk at the Court of Appeals of Puerto Rico and as an accounting clerk for a local food distributor. His principal areas of practice include corporate and tax law.

YOLANDA ÁLVAREZ

Ms. Yolanda Álvarez joined FTMR as a Special Counsel in 2006. Ms. Álvarez obtained a Magna Cum Laude BA in Public Communications from the University of Puerto Rico (1993), a Master Degree in Public Administration (2000) and a Juris Doctor from the School of Law of the University of Puerto Rico (2005).

She is admitted to practice before the Commonwealth of Puerto Rico and the United States District Court for the District of Puerto Rico, and is a member of the Puerto Rico Bar Association and a Certified Mediator licensed by the Puerto Rico Supreme Court Alternate Dispute Resolution Methods Bureau.

Ms. Álvarez is an accomplished entertainment attorney. She focuses her practice on the music industry where she has experience representing award-winning artists, record producers, music publishers, songwriters and record companies.

In addition, her ample working experience includes roles as Communications Director for the University of Puerto Rico, Public Relations Advisor of several multinational and local companies, Journalist and Chief Editor of major publications. She has worked in the areas of communication, education, entertainment, sports, public affairs and health, among others.

Ms. Álvarez's areas of experience include drafting and negotiation of recording, producing, music publishing, personal management and song writing agreements; drafting and negotiation of publishing license agreements, distribution agreements, and licensing agreements in relation to master recordings and musical compositions. She also drafts and negotiates other intellectual property agreements for different media, like film and television.

Ms. Alvarez, who has been a speaker in several conferences dealing with intellectual property and the entertainment industry, is a member the Forum on the Entertainment and Sports Industry and Women in Communications Law Committee of the Forum on Communications Law (ABA).

In addition, Ms. Alvarez donates part of her legal services to non-profit organizations like Special Olympics and the Film Foundation of Puerto Rico, of which is a member of the Board of Directors.

She is currently the president of the Animal Law Special Commission of the Puerto Rico Bar Association and is member of the Animal Law Committee of the ABA.



BECKY M. LÓPEZ FREYTES

Mrs. Becky M. López Freytes joined FTMR as Special Counsel in 2008. Mrs. López Freytes obtained a Bachelor of Arts in International Business from Bradley University in Peoria, Illinois (1998). She attended the University of Puerto Rico Law School where she obtained a Cum Laude in her Juris Doctor (2001).

Mrs. López Freytes is admitted to practice before the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association. Mrs. López Freytes's main areas of practice are real estate and corporate law as well as banking and regulatory law. Before joining FTMR, Mrs. López Freytes worked as Vice-President and Assistant General Counsel for a publicly traded financial institution for over 5 years. Mrs. López Freytes also worked as a law clerk at various metro area law firms as well as for the Federal District Court.

CARMEN RODRÍGUEZ-OLLER

Ms. Carmen Rodriguez-Oller joined FTMR as a Special Counsel in 2008. Ms. Rodriguez-Oller obtained a Bachelor of Arts degree, cum laude, from the University of Puerto Rico (1970), and has graduate studies in business, marketing and journalism from the University of Puerto Rico Graduate School of Business Administration and the Graduate School of Communications. She obtained her Juris Doctor degree cum laude from Interamerican University School of Law (2006), and is admitted to practice before the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association.

For the past 25 years, Ms. Rodriguez-Oller has served in leadership positions in the board of directors of multiple professional associations as well as non-profit community organizations, in which her volunteer work extended to the areas of fundraising and event planning, public relations, marketing, as well as in the nonprofit special areas of services and administration. At present she serves on the board of directors of “Niños de Nueva Esperanza Project” in Sabana Seca, and is president of the board of directors of “Fundación Rafael Oller”.

Professionally, Ms. Rodriguez-Oller has worked in the areas of communications, advertising, market research, interior design, and the media and entertainment industries.

Her areas of practice are entertainment law, including music, advertising, media and the arts, and general corporate law.

PEDRO P. NOTARIO-TOLL

Is a member of FTMR, and the Chair of its Tax Law Department. He obtained a B.S. in Accounting with honors from the University of Pennsylvania, Wharton School of Business, and a J.D., Summa Cum Laude, from the Interamerican University School of Law. Mr. Notario-Toll is admitted to practice before the State of Florida and is pending admission to practice before the Commonwealth of Puerto Rico. Mr. Notario is also a certified public accountant.

He joined FTMR law in 2008. Mr. Notario-Toll has been working as a tax advisor since 1991. Prior to joining FTMR, Mr. Notario-Toll has provided tax services to high net worth individuals and expatriates, privately owned partnerships and corporations, and fortune 500 companies as a Senior Tax Manager with Arthur Andersen LLP and as the head of his own tax consulting company.

Mr. Notario Toll was also a Special Advisor for Internal Revenue Matters to the Puerto Rico Secretary of the Treasury (1996), and the Treasurer of the Puerto Rico Industrial Development Company (PRIDCO) (1997-98).

KARLA GONZÁLEZ-ACOSTA, LL.M.

Is Of-Counsel to FTMR. Ms. González-Acosta's main area of practice is intellectual property. Before joining FTMR in July of 2006, Ms. González-Acosta worked as a law clerk at the Appellate Court of the Commonwealth of Puerto Rico and as a law clerk and attorney at Porro-Vizcarra Law Offices.

Ms. González-Acosta obtained a Bachelor, magna cum laude, in Public Communications from the University of Puerto Rico in 1999, where she made the Dean's List during her four years and a Juris Doctor degree, cum laude, from the Inter American University School of Law in 2003. Ms. González-Acosta obtained a Law Masters Degree in Intellectual Property on May 2006 from the George Washington University School of Law. Her relevant course work during this time included, among others, Copyright Law, Trademarks and Unfair Competition, Patent, Licensing Intellectual Property Rights, Entertainment Law, Communications Law and Policy, Art Law, and Cyberspace Law.

Ms. González-Acosta is admitted to practice in the Commonwealth of Puerto Rico and is a member of the Puerto Rico Bar Association.

YAHVEH COMAS-TORRES

Yahveh Comas-Torres joined FTMR as a Technical Specialist on February 2007. Mr. Comas focuses on the drafting of patent applications and conducting prior art searches. He also assists in the review of documents and patent literature as well as in patent opinion work.

Mr. Comas obtained a Bachelor's degree in Electrical Engineering from the University of Puerto Rico with a major in controls and power. He is a certified engineer in training (EIT).

Prior to joining FTMR Mr. Comas was a patent examiner at the United States Patent and Trademark Office where he examined patent applications in the field of electrical engineering particularly in connection with motor structure and controls.

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